

BPP offers consultancy and enables growth to maximise the social value and beneficial impact on the communities in which it operates. Social value is managed through a suite of interdependent policies and procedures which collectively deliver BPP's objectives. This statement supports BPP's stance on sustainability and commitment to social value delivery through:

## Supply Chain, Goods and Services

BPP uses sustainable procurement strategies in its own chain of service provision. This includes:

- Supporting key client initiatives by engaging and working with them to build places and infrastructure to support environmental, economic and social wellbeing. This enables clients to improve the impact of their operations and achieve the needs of the local community.
- Procuring in line with procedures that evaluate if suppliers meet social value objectives, namely: economic sustainability; ethical trading; equality and fairness; and environmental sustainability.
- Sourcing suppliers local to schemes wherever possible to support local businesses with job creation/retention whereby communities gain revenue so their people and economy thrive and grow.

## Environmental

BPP is certified in ISO 14001:2015 and committed to running its business in an environmentally sound and sustainable manner. BPP's aim is to ensure that its services have the minimum adverse environmental impact commensurate with the legitimate needs of the business.

- BPP's Environmental & Sustainability Policy is based on the promotion of resource efficiency by adopting principles of waste elimination and waste hierarchy.
- Systems are in place to manage and reduce any identified environmental impacts.
- Carbon Reduction Plan is in place to commit to achieving Net Zero emissions by 2050.

## Employment and Skills

BPP proactively manages its employment and skills through its Equality, Diversity and Inclusion policy by:

- Inclusive recruitment practices to aim for its workforce to be representative of all sections of society.
- Valuing investment in local people through employment, apprenticeship and training programmes considered from local schools, colleges, universities to help address recruitment challenges and provide work experience.
- Providing equality, fairness and respect for all in our employment to ensure no discrimination and create a contented working environment.

## Community Engagement

BPP endeavours to make a positive difference to the community through its operation by:

- Working collaboratively with clients on projects that create and deliver social value throughout every stage of a building's life cycle, by ensuring that the development addresses community needs (i.e. affordable homes, community space, etc.) and opportunities during construction (employment opportunities for local people and for people with disadvantages, work experience for young people, etc.).
- Factoring in percentage of Levy on fees for projects commissioned under Frameworks whereby the surplus Levy is returned to clients to support social value initiatives in the local communities they serve.
- Donating regularly to nominated charities.
- Carrying out voluntary activities that deliver benefits to local communities.

## Measurement & Reporting

The Partners of BPP maintain clear accountability for delivering this policy whereby:

- It's impact of social values are measured, monitored and reported using set KPIs based on but not limited to our policies on Environmental, Equality & Diversity, Quality, Health & Safety, Training.
- This policy is communicated to all interested parties including clients, suppliers and employees, encouraging their active involvement in BPP's social value objectives.

In line with other policies, this policy is reviewed on a regular basis.

Signed: M Walmsley  
Partner

Dated: 14 December 2023